

20 July 2010

Employment Law e-alert

National Employment Standards compliance: updated version of Fair Work Information Statement released July 2010

Employers who are covered by the *Fair Work Act 2009* are required to issue a "Fair Work Information Statement" to new employees before, or as soon as possible after, they commence employment. The authorised text of the Fair Work Information Statement has changed, effective 14 July 2010.

The Fair Work Information Statement is intended to give new employees who are covered by the *Fair Work Act 2009* basic information on workplace laws.

The updated text of the Fair Work Information Statement can be found at the [Fair Work Ombudsman website](#). Where the same employee is engaged on more than one occasion (eg: casual or seasonal employees), the Fair Work Information Statement need only be given once in each in 12 month period.

Changes to ensure that the statement given to employees commencing after 14 July 2010 is the updated version should be introduced to recruitment processes. The updated document can be identified by text in the last line which includes "Last updated: July 2010".

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