



hunt & hunt
lawyers

Hunt & Hunt Reflect Reconciliation Action Plan

May 2025 – September 2026



Artwork: Change by Olivia Slater

This artwork 'Change' captures the powerful essence of transformation and personal growth. Life's only constant, change, often brings with it pain, grief, and fear, yet it also offers a profound opportunity to look within and evolve.

The vibrant and evocative composition of Change invites viewers to embrace this journey, encouraging them to ride the waves of change rather than resist them. Each brushstroke is a tribute to the resilience of the human spirit, symbolising the beauty that can emerge from life's most challenging moments.

Change is more than a painting—it is a visual narrative of strength, healing, and renewal.

About the Artist

Olivia Slater's art is born from her deep connection to the spirit world and Mother Earth.

Each piece is channelled through a process of presence and passion, allowing energy to guide her. The writing that accompanies her paintings — often in the form of a channeled message or poem — holds deep meaning and is sacred, carrying the energy of healing.

She hopes that viewers connect with her work not only visually, but emotionally and energetically.

Olivia's art is deeply rooted in intention. Every brushstroke is infused with the connection she holds to something greater, and the presence she brings to each individual piece is what makes her practice sacred.

<https://www.facebook.com/livslater>

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Hunt & Hunt (Victoria) acknowledges the Traditional Owners of the land where we work and live, the Wurundjeri people of the Kulin nation and pay our respects to Elders past and present. We celebrate the stories, culture and traditions of Aboriginal and Torres Strait Islander Elders of all communities who also work and live on this land.

Statement from CEO of Reconciliation Australia

Reconciliation Australia welcomes Hunt & Hunt to the Reconciliation Action Plan (RAP) program with the formal endorsement of its inaugural Reflect RAP.

Hunt & Hunt joins a network of more than 3,000 corporate, government, and not-for-profit organisations that have made a formal commitment to reconciliation through the RAP program.

Since 2006, RAPs have provided a framework for organisations to leverage their structures and diverse spheres of influence to support the national reconciliation movement. The program's potential for impact is greater than ever, with close to 3 million people now working or studying in an organisation with a RAP.

The four RAP types — Reflect, Innovate, Stretch and Elevate — allow RAP partners to continuously develop and strengthen reconciliation commitments in new ways. This Reflect RAP will lay the foundations, priming the workplace for future RAPs and reconciliation initiatives.

The RAP program's strength is its framework of relationships, respect, and opportunities, allowing an organisation to strategically set its reconciliation commitments in line with its own business objectives, for the most effective outcomes.

These outcomes contribute towards the five dimensions of reconciliation: race relations; equality and equity; institutional integrity; unity; and historical acceptance.

It is critical to not only uphold all five dimensions of reconciliation, but also increase awareness of Aboriginal and Torres Strait Islander cultures, histories, knowledge, and leadership across all sectors of Australian society.

This Reflect RAP enables Hunt & Hunt to deepen its understanding of its sphere of influence and the unique contribution it can make to lead progress across the five dimensions. Getting these first steps right will ensure the sustainability of future RAPs and reconciliation initiatives, and provide meaningful impact toward Australia's reconciliation journey.

Congratulations Hunt & Hunt, welcome to the RAP program, and I look forward to following your reconciliation journey in the years to come.

Karen Mundine
Chief Executive Officer
Reconciliation Australia



Managing Principal's Message

Reflect Reconciliation Action Plan – Hunt & Hunt Victoria

At Hunt & Hunt Victoria, we recognise the vital importance of reconciliation—not only as a national imperative, but as a responsibility we carry as individuals, as a legal practice, and as members of the communities in which we live and work. Our Reflect Reconciliation Action Plan marks the beginning of a purposeful journey: one grounded in respect, learning, and accountability.

Reconciliation is not a destination, but a process that demands thoughtful reflection and sustained action. This plan represents our formal commitment to understanding and honouring the cultures, histories and contributions of Aboriginal and Torres Strait Islander peoples. It is a framework that will guide us in building relationships based on trust, truth-telling and shared opportunity.

While this journey begins within our firm—through education, conversation, and engagement—it extends far beyond our office walls. As legal professionals, we are in a position to influence outcomes, challenge structural inequities, and support First Nations clients, communities, and organisations through meaningful, culturally appropriate legal service. It is both a privilege and a duty to ensure that reconciliation informs not just what we do, but how we do it.

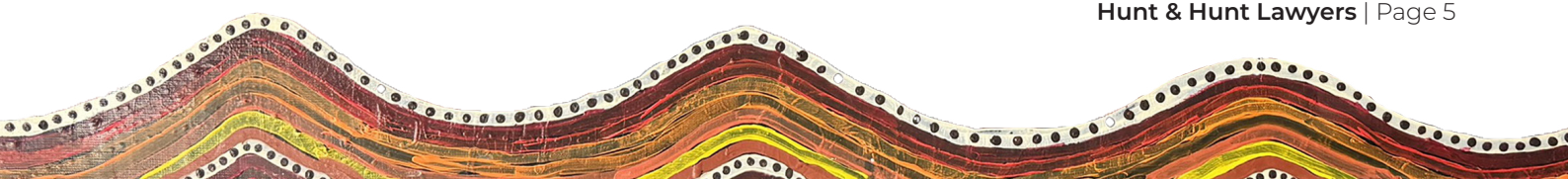
This Reflect RAP is our first step. It allows us to listen, to learn, and to lay the groundwork for future commitments that embed reconciliation in our governance, culture and practice. I thank every member of our team who has contributed to this effort, and I look forward to working together to turn intention into impact—for our staff, our clients, and the broader community.

Tony Raunic

Managing Principal
Hunt & Hunt Victoria

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Firm Overview

Hunt & Hunt Victoria is a part of the national Hunt & Hunt network and operates out of one office in the Melbourne CBD. We are a firm of 12 Principal Lawyers and more than 60 staff and have been practicing law in Melbourne since 1912, initially as Martin & Martin and for the past three decades as Hunt & Hunt.

We have cultivated an extensive and diverse client base, spanning not-for-profit organisations, enterprises of varying sizes, governmental bodies, major insurance entities, small businesses, and individual clients.

Our unwavering commitment to excellence, expertise, and our national footprint uniquely positions us to offer a comprehensive legal service that addresses the precise needs and demands of our clients. It's this unyielding dedication to quality that we pledge to bring to every aspect of our services, ensuring unparalleled client satisfaction and the fulfillment of all legal obligations and commercial objectives.

Currently, we are not aware of any Hunt & Hunt staff member who identifies as an Aboriginal and/or Torres Strait Islander person.

Genuine People | Practical Solutions

'Genuine People, Practical Solutions' captures the ethos of our law firm, embodying our commitment to authenticity and a no-nonsense, results-driven approach. It signifies our dedication to fostering real and trusting relationships with our clients – understanding their unique circumstances, concerns, and aspirations.

We prioritise genuine connections and empathy,

aiming to truly comprehend the individuals behind each case or legal matter. Through this understanding, we craft practical, tailored, and effective solutions that directly address our clients' needs.

Our tagline emphasises our belief in delivering clear, actionable, and pragmatic resolutions that are always rooted in the real-world context of our client's situation.

Our People

Our people epitomise the culture at Hunt & Hunt. Our values of trust, teamwork, excellence, innovation and passion are the bedrock of everything we do. These values are the solid base on which we can continue to nurture and grow a culture that is inclusive, supportive, friendly, collaborative, open and positive.

We respect the values of our staff, providing conditions of work above industry standard and equal opportunities for all. Our employees thrive through training, developing their intellectual capacity for their greater benefit and quality of life.

We are not your usual law firm.

What we offer our staff

We focus on our employees' health (particularly mental health) and wellbeing.

As part of this, we offer a series of programs to assist our employees including a certified Employee Assistance Program (EAP). All staff are provided access to mental health providers and are assisted where necessary in accessing support.

Our health and wellbeing program provides staff opportunity to learn and develop their knowledge and understanding on a range of wellbeing topics, including stress management, mental health, nutrition and work/life balance, as well as opportunities to participate in physical activities with other staff.

We promote and encourage our staff to maintain a healthy work/life balance. A high percentage of our staff, at all levels, have flexible working arrangements.

Diversity

Our recruitment policies outline our desire to maintain a truly diverse workforce. We therefore endeavour to provide employment opportunities and career paths to improve long-term employment outcomes and enhance a successful and equitable future for all.

Our approach to diversity and inclusion is to recognise and value the differences that make each of us unique. Through encouraging and promoting diverse ways of thinking, and by embracing a culture of inclusion, we will attract and retain the best people and enable them to perform to their full potential.

We recognise that we are best able to support innovative ways of thinking when it is made up of individuals that reflect the diversity of the clients we work with, and the communities in which we work. A diverse workforce enables us to perform at a much higher level, allowing us to provide our clients with thoughtful, considered and innovative outcomes.

Internally we run an active Diversity and Inclusion Committee that has hosted well

attended events on amongst other things - Eid/Ramadan, Easter/Passover, Harmony Week, Diwali, Chinese New Year and IDAHOBIT Day.

Aboriginal and Torres Strait Islander Peoples

One of the purposes of this Reflect RAP is to increase our involvement in those communities and to make a real and lasting impact. We have previously been a signatory to the Career Trackers Indigenous Internship Program, and we will renew that association in the first month of this RAP.

This program offers opportunities to Aboriginal and Torres Strait Islander tertiary students to undertake placement as part of their studies in an organisation related to their aspired field. The opportunities offered under this program include participation in our seasonal clerkship program, access to our graduate lawyer program and placements within our Business and Office Services teams.

We intend to expand our involvement and explore other means by which we can make a positive impact on the reconciliation process.

Equal Opportunity

Our core value of treating people with respect underpins our diversity and inclusion policy. We are committed to providing a safe workplace free of any form of bullying, harassment, and discrimination.

Hunt & Hunt has adopted the Law Council of Australia's Diversity and Equality Charter, which means that we commit to:

- treating all people with respect and dignity regardless of sex, sexuality, disability, age, race, ethnicity, religion, culture, or other arbitrary feature;
- creating and fostering equality and inclusion through a supportive and understanding environment that allows each person to realise their maximum potential regardless of difference; and
- promoting and supporting a strong profession comprising, accommodating, encouraging, and respecting a diverse range of individuals and views.

Our Diversity & Inclusion Committee meets monthly, implementing programs which celebrate and foster equality and inclusion across the firm. By promoting and supporting a strong profession comprising, accommodating, encouraging, and respecting a diverse range of individuals and views, the committee works to ensure Hunt & Hunt is an environment which recognises and values the differences which make us unique.

Our workforce regularly undergoes diversity and inclusion training, with a view to assisting our staff to identify any unconscious biases which may impact on their decision making.

Our Reflect Reconciliation Action Plan

We envision a future where Aboriginal and Torres Strait Islander peoples are restored to a place of equity, dignity, and respect. This vision is not just aspirational—it is a commitment. We are actively working to create a culturally safe, inclusive, and competent workplace where relationships with our people and stakeholders are grounded in mutual respect and meaningful collaboration.

As a leading Australian law firm, we recognise the unique and powerful role we can play in advancing reconciliation. We are not only educators and facilitators of change within our firm and with our clients, but also active participants in broader legal and policy discussions that support the reconciliation process. We aim to be a vocal advocate—especially where legal reform and truth-telling intersect.

Guided by the five interrelated dimensions of reconciliation—race relations, equality and equity, institutional integrity, unity, and historical acceptance—we are committed to driving both cultural and structural change. Through this, we hope to contribute to meaningful outcomes within Australia's and Victoria's legal frameworks.

We proudly support and advocate for the Uluru Statement from the Heart and its calls for Voice, Treaty, and Truth. Our Reflect Reconciliation Action Plan (Reflect RAP) is built on the three pillars of reconciliation: Relationships, Respect, and Opportunities.

To bring our commitments to life, we are focused on increasing employment and career development opportunities for Aboriginal and Torres Strait Islander peoples, ensuring

their representation and success within our firm. Over the next 18 months, we will implement our Reflect RAP with dedication and accountability—laying the foundation for our future Innovate RAP.

A RAP Working has been formed and our RAP Champion is the firm's Managing Principal, Tony Raunic.

This is our journey, and we are fully committed to walking it with humility, purpose, and integrity.

Relationships

One of our goals is to foster meaningful and respectful relationships between Hunt & Hunt, our staff and Aboriginal and Torres Strait Islander peoples.

We believe that by engaging with Aboriginal and Torres Strait Islander communities, we can learn from their rich cultures, histories and perspectives, and contribute to their empowerment and self-determination.

We will seek to create opportunities for dialogue, collaboration and partnership with Aboriginal and Torres Strait Islander organisations, clients and stakeholders, as well as support the cultural awareness and inclusion of our staff.

Through our actions and initiatives, we hope to demonstrate our commitment to reconciliation and social justice.

Respect

Respect for Aboriginal and Torres Strait Islander cultures, rights and experiences is essential for achieving our vision of a reconciled Australia.

We acknowledge the truth of our shared history and the ongoing impact of colonisation and subsequent dispossession from their lands for First Nations peoples.

We recognise the diversity, resilience and strength of Aboriginal and Torres Strait Islander cultures and peoples and their contributions to our society.

We are committed to learning from and with Aboriginal and Torres Strait Islander peoples, and to respecting protocols, values and worldviews.

We will foster cultural competence within our firm, where our staff and principals are aware of and responsive to the needs and aspirations of Aboriginal and Torres Strait Islander peoples with whom we have contact as well as the wider community.

We will also promote and celebrate Aboriginal and Torres Strait Islander cultures and achievements within our firm and with our clients and stakeholders.

By doing so, we hope to build trust, mutual respect and understanding, and to advance the human rights and dignity of all Australians.

Opportunities.

We believe that equal participation in a range of life opportunities is crucial for the well-being of all peoples, including Aboriginal and Torres Strait Islander peoples.

1. Diverse Perspectives and Innovation

Recognising Aboriginal and Torres Strait rights encourages greater inclusion and representation, which brings unique cultural knowledge, ways of thinking, and problem-solving approaches into the workplace. This

diversity fuels innovation and more creative, effective decision-making.

2. Enhanced Reputation and Brand Trust

Companies that actively support Aboriginal and Torres Strait rights and reconciliation are seen as values-driven and socially responsible—boosting brand loyalty and stakeholder trust among clients, partners, and investors.

3. Stronger Community Relationships

Genuine engagement with Aboriginal and Torres Strait communities leads to stronger, more sustainable relationships. This is particularly vital for businesses working in regions with significant Aboriginal and Torres Strait Islander populations or where land use and heritage are relevant.

4. Talent Attraction and Retention

Inclusive and culturally safe workplaces attract a broader talent pool, improve employee satisfaction, and enhance retention—especially among Aboriginal and Torres Strait staff and allies.

5. Legal Certainty and Reduced Risk

When Aboriginal and Torres Strait Islander rights are clearly recognised and respected—especially land rights and native title—it reduces the likelihood of disputes, litigation, or project delays.

In embracing these values, we will impact communities beyond our own by encouraging social justice and national healing, improved health, education, and economic outcomes, strengthened democracy and civic participation, preservation of culture and knowledge and

economic growth and inclusion.

We recognise that respectful relationships form the basis for tackling this national challenge. Developing and implementing culturally appropriate, partnership-centred solutions that uphold the unique rights of Aboriginal and Torres Strait Islander peoples helps to create the right environment for Aboriginal and Torres Strait Islander peoples to participate equally across education, employment and health opportunities which embed self-determination of Aboriginal and Torres Strait Islander people.

We will create opportunities in legal and support services by continuing to sponsor courses for Aboriginal and Torres Strait Islander peoples and looking for ways of

creating employment opportunities.

We will also leverage our expertise and networks to advocate for the rights and interests of Aboriginal and Torres Strait Islander peoples in the legal system and in society at large. We will seek to collaborate with Aboriginal and Torres Strait Islander organisations and communities to ensure that our actions are informed by their perspectives and priorities.

By implementing this plan, we will put into practice strategies and initiatives to advance reconciliation and create a pathway to achieving our ambition of delivering a Stretch RAP to embed reconciliation in how we work and what we do to achieve our vision for a reconciled Australia.

Our Partnerships, Current Activity & Next Steps

We are looking for more ways to ‘close the gap’ and increase our involvement with community partnerships and the like. To that end, we have the following initiatives in place:

- Since July 2024 we have purchased our core stationary from the First Nations-owned business, Kulbardi.
- Celebrated NAIDOC Week internally with a function and discussion on issues regarding the reconciliation process which led to the development of this RAP.
- Purchase Christmas Hampers stocked with products from Aboriginal and Torres Strait Islander peoples from Purely Gourmet.

Planned, future initiatives include:

- Targeted recruitment efforts: We will take steps to actively recruit Victorian Aboriginal and Torres Strait Islander people for available positions within our firm, with the aim of

providing equal access to employment opportunities.

- Cultural competency training: We will provide training to staff members to enhance their understanding and appreciation of Victorian Aboriginal cultures, histories, and perspectives, fostering a more inclusive work environment.
- Supportive workplace environment: We will implement strategies to create a supportive and inclusive workplace environment where Aboriginal and Torres Strait Islander employees feel valued, respected, and empowered to succeed.
- Renew our engagement and membership with Career Trackers Indigenous Internship Program.

Core Contacts & RAP Working Group (RWG) Members

- | | | |
|-----------|--------------------------|-------------------|
| • MP | Managing Principal | Tony Raunic |
| • CMO/RWG | Chief Marketing Officer | Andrew Clarke |
| • GM | General Manager | Begonia Silvestre |
| • PCM/RWG | People & Culture Manager | Taylor MacDonald |
| • ITM | IT Manager | Anthony Haak |
| • RWG | | Binti Prasad |
| • RWG | | Shelley Nave |
| • RWG | | Julie Seymour |

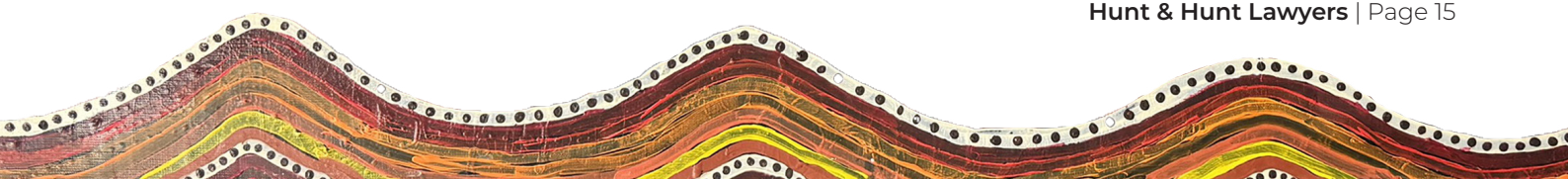
Plan Part 1 – Relationships

Action	Deliverable	Timeline	Responsibility
Build and nurture meaningful partnerships with Aboriginal and Torres Strait Islander communities and organisations.	Identify key Aboriginal and Torres Strait Islander stakeholders and organisations within our local network or area of influence.	2025-06	CMO
	Explore effective practices and principles for fostering strong relationships with Aboriginal and Torres Strait Islander communities and organisations.	2025-07	CMO
	Reconnect with Career Trackers Indigenous Internship Program and renew our engagement with it.	2025-04	CMO
	Seek out opportunities to find and support Aboriginal and Torres Strait Islander organisations through initiatives like volunteering, raising awareness, fundraising, or participating in community service.	2025-08	CMO
Foster connections by actively engaging in National Reconciliation Week (NRW) celebrations.	Distribute Reconciliation Australia's National Reconciliation Week (NRW) resources and materials to our team.	2025-05 & 2026-05	CMO/PCM
	RAP Working Group members to participate in an external NRW event.	2025-05-27 to 2025-06-03 & 2026-05-27 to 2026-06-03	CMO
	Motivate and support staff and leadership to take part in at least one external event for NRW.	2025-05-27 to 2025-06-03 & 2026-05-27 to 2026-06-03	CMO/PCM
	Host an NRW event within Hunt & Hunt and register it on the Reconciliation Australia NRW website for broader recognition.	2025-05-27 to 2025-06-03 & 2026-05-27 to 2026-06-03	CMO

Action	Deliverable	Timeline	Responsibility
Advance reconciliation by championing it within our circle of influence.	Share our commitment to reconciliation with all staff members.	2025-04	MP
	Identify external stakeholders our organisation can partner with on our reconciliation journey.	2025-04	PCM
	Seek similar organisations aligned with our values to collaborate with on reconciliation efforts.	2025-04	CMO/PCM
	Create and roll out an internal education and communications plan to increase awareness of our RAP commitments among all staff across the organisation.	2025-06	CMO
	Create a dedicated intranet page for Hunt & Hunt's Reflect RAP.	2025-04	ITM
	Share information about Aboriginal and Torres Strait Islander community events across Hunt & Hunt's digital platforms, including intranet, external website and social media platforms.	2025-04	CMO
	Send client communications outlining our RAP initiatives.	2025-06	CMO/MP
	Invite external stakeholders to participate in Hunt & Hunt's RAP events.	2025-08	CMO
	Explore joining the Legal Profession Reconciliation Network to further our reconciliation efforts.	2025-12	CMO
Encourage positive race relations by implementing effective anti-discrimination strategies.	Raise awareness of your company expectations on what constitutes appropriate behaviour in the workplace, including the negative impact of discriminatory and racist behaviours.	2025-06	PCM
	Review our HR policies and procedures to assess current anti-discrimination measures and identify areas for future improvement.	2025-08	PCM
	Explore best practices and policies related to race relations and anti-discrimination.	2025-08	PCM

Plan Part 2 – Respect

Action	Deliverable	Timeline	Responsibility
Increase understanding, value and recognition of Aboriginal and Torres Strait Islander cultures, histories, knowledge and rights through cultural learning.	Develop a business case for enhancing understanding, appreciation, and recognition of Aboriginal and Torres Strait Islander cultures, histories, knowledge, and rights within our firm.	2026-03	CMO/GM
	Conduct a thorough assessment of cultural learning needs across the organisation.	2026-03	PCM
	Publish a calendar of significant Aboriginal and Torres Strait Islander dates on the Hunt & Hunt intranet.	2025-05	CMO/ITM
Demonstrate respect to Aboriginal and Torres Strait Islander peoples by observing cultural protocols.	Investigate acquiring artwork created by Aboriginal and Torres Strait Islander artists.	2025-05	CMO
	Enhance staff understanding of the purpose and importance of cultural protocols, including Acknowledgement of Country and Welcome to Country practices.	2025-05	CMO
	Foster internal awareness of Aboriginal and Torres Strait Islander cultures and cultural protocols.	2025-12	CMO
	Gain insight into the local Traditional Owners or Custodians of the lands and waters within our organisation's operational area.	2025-07	CMO
Build respect for Aboriginal and Torres Strait Islander cultures and histories by celebrating NAIDOC Week.	Introduce our staff to NAIDOC Week by promoting external events in our local area.	2025-06 & 2026-06	CMO
	Encourage the RAP Working Group to take part in an external NAIDOC Week event.	2025-07 & 2026-07	CMO
	Increase awareness and provide information to our staff about the significance of NAIDOC Week.	2025-06 & 2026-06	CMO



Plan Part 3 – Opportunities

Action	Deliverable	Timeline	Responsibility
Enhance employment outcomes by boosting the recruitment, retention, and professional development of Aboriginal and Torres Strait Islander individuals.	Create a business case to support Aboriginal and Torres Strait Islander employment within our organisation.	2025-08	CMO
	Build understanding of current Aboriginal and Torres Strait Islander staffing to inform future employment and professional development opportunities.	2025-07	PCM
	Collaborate with Aboriginal and Torres Strait Islander development centres at Australian universities to explore how they promote the participation of Aboriginal and Torres Strait Islander law students in relevant law societies and networks.	2025-11	CMO
	Investigate implementing a scholarships program to assist Aboriginal and Torres Strait Islander law students to study law at university.	2025-06	MP
	Develop a business case for implementing Aboriginal and Torres Strait Islander legal internships, such as those offered by Career Trackers.	2025-08	CMO
	Investigate creating or partnering with an established organisation to provide a non-legal traineeship or cadetship program for Aboriginal and Torres Strait Islander students within Hunt & Hunt, aimed at enhancing their business knowledge, profile, and leadership skills.	2025-08	PCM
Enhance supplier diversity among Aboriginal and Torres Strait Islander businesses to promote better economic and social outcomes.	Create a business case to support procurement from Aboriginal and Torres Strait Islander-owned enterprises.	2025-06	CMO/GM
	Continue delivering pro bono legal services to Aboriginal and Torres Strait Islander organisations in line with our existing provisions, activities, and values.	2026-04	MP
	Explore the benefits of joining Supply Nation.	2025-04	CMO and GM
Enhance pro bono legal services for Aboriginal and Torres Strait Islander organisations.	Facilitate opportunities for pro bono work with Aboriginal legal services and Aboriginal and Torres Strait Islander organisations to address community needs, with a goal of hosting at least one meeting or seminar each year.	2026-04	MP
	Identify in-kind support options that can be provided to Aboriginal and Torres Strait Islander pro bono clients, aligning with our CSR priorities in general and mental health, welfare and human rights, environment and energy, and family and local communities.	2025-12 2026-04	CMO

Plan Part 4 – Governance

Action	Deliverable	Timeline	Responsibility
Establish and sustain a robust RAP Working Group (RWG) to oversee the governance of the RAP.	Ensure the RWG monitors RAP progress and conducts annual reviews following RAP implementation.	2025-05	MP
	Assess the RWG Terms of Reference each year.	2025-06	CMO
	Maintain a RWG to govern RAP implementation.	2025-04	CMO
	Establish Aboriginal and Torres Strait Islander representation on the RWG.	2025-04	CMO
Offer the necessary support for the successful implementation of RAP commitments.	Identify the resources required for effective RAP execution.	2025-08	CMO
	Involve senior leaders in fulfilling RAP commitments.	2025-08	PCM
	Maintain a senior leader to champion our RAP internally.	2025-04	MP
	Define suitable systems and capabilities to monitor, measure, and report on RAP commitments.	2025-08	CMO
Foster accountability and transparency by reporting on RAP achievements, challenges, and insights both internally and externally.	Complete and submit the annual RAP Impact Survey to Reconciliation Australia.	2025-09	CMO
	Contact Reconciliation Australia to verify that our primary and secondary contact details are up to date, to ensure we do not miss out on important RAP correspondence.	2025-06 & 2026-06	
	Contact Reconciliation Australia to request our unique link, to access the online RAP Impact Survey.	2025-08 & 2026-08	CMO
	Share information about the implementation and advancement of our RAP on the firm's intranet every quarter.	2025-07 & 2025-10 & 2026-01 & 2026-04 & 2026-07 & 2026-10	CMO
Advance our reconciliation journey by creating our next RAP.	Register on Reconciliation Australia's website to initiate the development of our upcoming RAP.	2026-09	CMO



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